



National Rural Development and Research Society's

Suryodaya College of Engineering & Technology, Nagpur

Survey No. 117/1 & 117/3 A, Near Dighori Naka, Vihirgaon, Umrer Road, Nagpur, Maharashtra 441204



Department of Business Management

ASSIGNMENT

Subject- Organizational Behaviour Faculty Name- Dr. Priyanka A. Nanotkar
Semester-1st Session 2023-2024

Q1. Explain the concept of Organizational Design and also determine the best organizational design for Public Sector Bank. (CO- 01)

Q2. Outline the foundation of individual behavior and explain the importance in understanding, predicting & influencing individual behavior in organization. (CO- 02)

Q3. Mr. Reddy, who has grown from a mid-level executive to a senior level manager in a career span of 21 years in an MNC, is able to realize the feeling of prestige and accomplishment. Analyze the theory of motivation that has been referred here and which other levels of needs has Mr. Reddy already reached? Also, Mr. Reddy, a senior manager, shares information, encourages open communication with his subordinates and sticks to his ideals. Identify & explain the leadership style that is referred to in this statement. (CO- 03)

Q4. Explain group behaviour. Think of a formal group of which you are a member and analyze the characteristics of formal group. (CO- 04)

Q5. Mr. Rao CEO of Paraben & Sons Company decided to bring structural change in the organization. He wants technical upgradation in all functions of the organization for which organization will be going through a major restructuring. Some senior employees resist to this change as they have to undergo technical training which might result in losing their expertise. While young employees support the change and see this as an opportunity to grow. Two groups of employees were formed in the organization senior vs young employees and their working relations were deeply affected. Due to this conflict Mr. Rao was unable to make the change in the organization. Suggest the appropriate major to solve the problem. (CO- 05)

*******THE END*******

Last date of submission of Assignment is **04th Oct 2023.**

- Assignment should be hand written & Physical/ hard copy is required to submitted.
- Attempt all the questions and submit assignment to the respected Faculty Member on or before Due date.
- If any problem/ query related assignment call or meet Dr. Priyanka A. Nanotkar
- Assignment should be written in A4 size Paper & Submit in Plastic Folder File.